**The Competent Enrolled Nurse:**

* Under the direction of the RN, contributes to assessment, planning, delivery and evaluation of nursing care
* Develops partnerships with clients that implement Te Tiriti o Waitangi in a manner which the client determines as culturally safe
* Applies knowledge and skills to practice
* Has developed experiential knowledge and incorporates evidence-based nursing
* Is confident in familiar situations
* Is able to manage and prioritise assigned client care/workload appropriately
* Demonstrates increasing efficiency and effectiveness in practice
* Responds appropriately in emergency situations

**The Proficient Enrolled Nurse:**

* Utilises broad experiential and evidence-based knowledge to provide care
* Develops partnerships with clients that implement Te Tiriti o Waitangi in a manner which the client determines is culturally safe
* Has an in-depth understanding of enrolled nurse practice
* Contributes to the education and / or preceptorship of enrolled nurse students, new graduate EN’s, care givers / health care assistants, competent and Proficient EN’s
* Acts as a role model to their peers
* Demonstrates increased knowledge and skills in a specific clinical area
* Is involved in service, professional or organisational activities

**The Accomplished Enrolled Nurse;**

* Demonstrates advancing knowledge and skills in a specific clinical area within the enrolled nurse scope
* Develops partnerships with clients that implement Te Tiriti o Waitangi in a manner which the clients determine is culturally safe
* Contributes to the management of changing workloads
* Gains support and respect of the health care team throughout sharing of knowledge and making a demonstrated positive contribution
* Undertakes an additional responsibility within a clinical/quality team, e.g. resource nurse, health and safety representative etc.
* Actively promotes understanding of legal and ethical issues
* Contributes to quality improvements and change in practice initiatives
* Acts as a role model and contributes to leadership activities

*Nursing and Midwifery Professional Development Unit -* ***Leading Education for Quality Care***

Ref: NZNE Framework and Evidential Requirements 2017

 May 2023